

Edmund

Gibson

TECH RECRUITER / BUSINESS CONSULTANT

Contact

Pieter Calandlaan 10hs,
1065KL
+31615332500
edmundgibson87@gmail.com

Education

Kaap11, Management en
Coaching programma,
Amsterdam, 14 week course,
April 2018

HvA, Amsterdam
International Business and
Management Studies PT,
Bachelor diploma, April 2015

Gemeentelijk Gymnasium
Hilversum / ROC Amsterdam,
Economie & Maatschappij,
diploma, July 2008

Goal

Private and business wise: encouraging close relationships to exceed individual result by collective.

Work experience

March 2019 till now

Interim @ Gibson Sustainable Innovation

April 2022 till now

Talent Acquisition Tech a.i. | Be IT

- IT Tech Recruitment
- Stakeholder Management (C-level and lower)
- Sourcing candidates, interviews, offers, contracting
- IT Trainings Recruitment Team
- Implementation Talentship Program

March 2022 till now

Sr. Tech Recruiter a.i. | Bol.com

- IT Tech Recruitment
- Stakeholder Management (C-level and lower)
- Sourcing candidates, interviews, offers, contracting
- Webdevelopment landing page job board

September 2021 till March 2022

TA Partner Tech a.i. | Otrium

- IT Tech Recruitment
- Stakeholder Management (C-level and lower)
- Sourcing candidates, interviews, offers, contracting

August 2020 till now

EG Real Estate | Klaver Vastgoed

- Investments in Residential Real Estate
- Sales and Counseling Investment Properties

August 2020 until February 2021

GIBSON Vastgoed Management

- Property Management
- Sales Tenants Market

March 2020 till now

Webdevelopment

- Webdesign lead generators
- Front-end and back-end development
- Database

March 2019 till now

Interim Tech Recruiter @ Java Fullstack Development & Blockchain Development

- Clients: Otrium, LiteBit, LinkPizza, De Finalist, Code Nomads
- 360 Degrees Recruitment Contracts
- Sourcing Candidates
- Interviews
- Contracting
- Placements

March 2019 until May 2020

IT Consultancy • Director Recruitment @ Code Nomads

Code Nomads is a leading IT Consultancy company existing of highly skilled migrants of world class developers, all focused on Java Fullstack Software Development and Architecture.

At Code Nomads I represented the company and in a role as CEO my responsibilities were based on the overall operations of running the company:

Hands-on

- IT Recruitment 360 Degrees
- Detachering
- Cold Calling Jobs
- Recruitment Candidates

Operations

- Personnel Management,
- Company Events
- Financial Plans,
- Year Reports
- Stake holder meetings,
- Finance,
- Insurances,
- Taxes,
- IND-visa requests,

- Relocation migrants

October 2018 until February 2019

Sabbatical

January 2018 until September 2018

Senior Tech Recruiter Contracts & Head Blockchain Development

• Big Data / Blockchain @ Visser & van Baars

Visser & Van Baars is market leader within the niche of Big Data Driven IT Recruitment and is focused solely on the placements of Senior Big Data IT Specialists for contracts as well as for perm placements.

Responsibilities:

- 360° Recruitment IT Contracts Blockchain,
- Foundation new Blockchain Development Department
- Contracts PFS
- Acquisition clients, sourcing candidates
- Job posts
- Advertisements,
- Content marketing,
- Blog,
- Network events L&D,
- Network mapping,
- Personnel management,
- Time stamp sheets,
- Invoicing and administration

January 2016 until December 2017

Tech Recruiter Contracts • Big Data / (Cloud) Databases Development, Architecture @ Visser & van Baars

- 360° Recruitment IT Contracts Databases,
- Contracts PFS
- Aquisition clients, sourcing candidates
- Job posts
- Content marketing,
- Network mapping,
- Personnel Management,
- Time stamp sheets
- Invoicing

March 2009 until December 2015

Client Services • Manager / Key Account Manager / Sales Consultant @ IENS TripAdvisor

IENS Independent Index BV was market leader in the fields of online bookings restaurants, later acquired by The Fork, a TripAdvisor company. Within this organization I covered several roles like: Sales Agent, Key Account Manager, Manager Support, Data & Quality, Teamlead Trainers & Client Service Manager

- Sales Consultant Online Bookings
- Deals Campaign Leader 'AH Restaurant Spaaractie'
- System implementations,
- Team lead software installations/configurations/trainings,
- Development Online Bookings tool (Product Development),
- Bugfixing and troubleshooting,
- Manager Support Desk,
- Key Account Management,
- Team Reports,

Competencies

Sales and IT Recruitment,
IT System, Proces and
Implementation Management
Key Account Management
Webdesign, Troubleshooting,
and Bugfixing software

Communication

Extrovert person, middleman between business, back-office, development and finance. Easy going in communication, can address each type of a person. Loyal, directive, and assertive. Sensible for authoritarian behavior. Prefer independent leadership model.

MBTI profile: ENTJ (before: ESFJ)

Milestones

3 Marathons 42 KM
(Amsterdam, Rotterdam,
Stockholm)

Fast Track Bachelor diploma
PT

Entrepreneur- and Leadership

- Owner financial holding Gibson Sustainable Innovation B.V..
- Co-founder Blockchain Talent Lab.
- Ambassador Blockchain Netherlands.
- Founder and broker development project: Vastgoed Invest.
- Founder en entrepreneur mediaconsole StreamBeam.

Software

CRM-, HR-, Finance-, E-Commerce-, E-mailmarketing-, Bookingsystems:
Bullhorn CRM, Salesforce CRM, Sugar CRM, Exact Online, Yuki, Twinfield, Notion, Trello, SourceBreaker, Cube, Lusha, Otys, Freshdesk, PBX, CloudCall, Cobra, The Fork Manager, IENS SeatMe, Livebookings, Shopify, Google Analytics, Google Search Console, Yoast Seo, Trends, Mailchimp, Sendgrid, Copernica

CMS/Tools:

Wordpress, HTML, Joomla, Wix, FTP files, Devskiller, Cyberduck, Kodi XBMC, MySQL, Github, WIFI, Facebook Developer

Recruitment Tech Stack:

Java, Spring Boot, Angular, ReactJs, Typscript, Polymer, Karma, Jasmine, Protractor, Node.js, GraphQL, Microservices, Serverless, Kubernetes, Docker, Continuous Delivery, AWS Cloud, Azure Cloud, CloudFoundry, MongoDB, Cassandra, Solidity, Truffel, Cucumber, Mockito, Smart Contracts, Hyperledger, Ethereum, Binance Smart Chain, Kanban, Scrum, DevOps

Cloud:

Office 365, Google Drive, Dropbox, Evernote, One-Drive, iCloud

Testimonials

Available on request